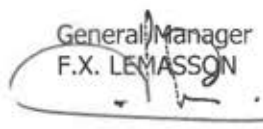


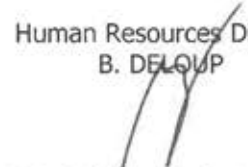

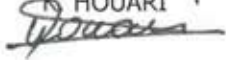
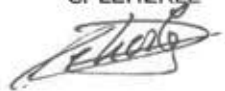




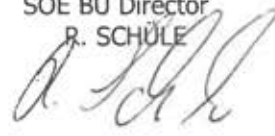


Our sustainable growth strategy fully integrates the protection of our employees, which is one of the pillars of our strategic plan. Thus, PLS places its occupational health and safety policy among its priority concerns, inscribing it in its overall continuous improvement approach in order to ensure the elimination of hazards and reduce the risks for health and safety at work.

Through this, PLS undertakes to respect, within its various entities, all of its applicable requirements in each country, as well as attaching particular importance to providing safe and healthy working conditions. For the prevention of work-related trauma and pathologies to all of its employees, as well as to all stakeholders working on behalf of our company.

The Management of each site must, in the framework of the improvement of the performance in occupational health and safety, promote a culture favorable to the occupational health and safety management system, in particular with the collaboration of the employees representatives, define the objectives specific to the activities, products and services, and ensure their deployments in all processes.

We regularly monitor occupational health and safety indicators that allow us to act daily on improving our practices and our policies.

 <p>General Manager F.X. LEVIASSON</p>	 <p>FPS BU Director F. AUGER</p>	 <p>RNM Sales & Marketing Director F. CORTAL</p>	 <p>Human Resources Director B. DELOUP</p>	 <p>RSM BU Director L. GUESDON</p>	 <p>Quality Director K. HOUARI</p>
 <p>Industrial Director C. LEHERLE</p>	 <p>International Development Director Y. MARCAULT</p>	 <p>Financial Director F. MATHOREL</p>	 <p>PSA Sales & Marketing Director M. RAFIDIMANANTSOA</p>	 <p>Purchasing Director P.C. SIMON</p>	 <p>SOE BU Director R. SCHÜLE</p>