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## **PURCHASING SUSTAINABILITY POLICY**

Plastic & Leather Systems, is committed to providing safe products of consistent quality that meet or exceed our customers' expectations, dealing ethically and respecting human rights wherever we do business. In this respect, we request from our suppliers not to source 3TG minerals from smelters connected to conflicts in the Democratic Republic of the Congo (DRC), and its neighbours. We are also committed to making a positive impact on the communities in which we are present and recognising our obligation to help preserve the environment.

Our suppliers are key partners in the sourcing of materials and services essential for our business, and strong partnerships are needed to shape differentiating products that better respond to accelerated consumer demand for more sustainable products.

To build a portfolio of responsibly sourced materials and services, sourcing shall comply with certain health and safety, social, environmental, and business integrity requirements. These have been prepared by consulting several internal and external stakeholders, customers, and suppliers, including the United Nations Global Compact (UNGC).

We cannot achieve our responsible sourcing commitments without the full involvement of our suppliers, and we are confident they will engage with us in our striving for ethical dealing with all players in our supply chain and in our efforts to preserve the environment for future generations, wherever we source.

**Pierre-Charles SIMON**  
**Purchasing Director**  
**GMD PLASTIC & LEATHER SYSTEMS**