



ENVIRONMENTAL POLICY EUROSTYLE SYSTEMS "ESN"

Scope : This environmental policy applies to the entire site and defines the environmental policy to be applied on the site.

Responsibility : The Plant Manager appoints the EHS Manager to drive the improvement of our environmental impact. We are committed to continuing our development through continuous improvement and balance between economic and environmental issues. Our company reason of being integrates this philosophy: « Together for a beautiful, comfortable and eco-responsible automobile ». Thus, in line with the main environmental risks related to our activities, services and products, and those of our stakeholders, we commit ourselves with the support of our employees and partners to deploy an efficient environmental management system throughout at our site.

As such, we focus our efforts on the following objectives :

- Maintain ISO 14001 certification annually
- Increase the efficiency of electricity use kW/Ton of material (plastic): - 10% by 2025
- Reduce our Greenhouse Gas (GHG) emissions / Ton of material (plastics) transformed : - 5% Kg Eq. CO2 /T by 2025
- Increase the efficiency of electricity use kW/€: - 5% by 2025
- Increase the share of waste sent for disposal: up to 77% by 2025
- Reduce the volume of hazardous waste sent for disposal: -10% by 2025

We commit to implement in all area of the plant this Environmental Policy to limit impact on the environment, that is :

- to prevent air, soil and water accidental pollutions,
- to reduce our regular Green-House Gas footprint,
- and to comply with the local regulations & Compliance Obligations.

We commit to develop our product considering the life cycle perspective from the design stages to the vehicle usage and End-of-Life. This Environmental Policy is communicated to all of our stakeholders. It is revised annually according to our Corporate Social Responsibility Strategy and environmental issues during Management Review. The next review shall be performed before 04/01/2022.

Melnikov I. Kuzmin S.
Plant Manager EHS Manager

Laas A.
Human Resources Manager

Gnutov S.
Maintenance Manager

Suslov S.
Logistic Manager

Pushkareva Y.
Methods Manager

Eroshkin M.
Quality Manager

Miljutin-A.
Manufacturing Manager

Shikin A.
Financial Manager

Lagonotte S.
Lean Manager