

Eurostyle Systems Sustainable Procurement Policy

Introduction

Eurostyle systems is part of GMD Group, you can find GMD Group commitments at groupe-gmd.com

Eurostyle Systems recognizes the significant impact our procurement decisions can have on the well-being of workers, the environment, society, and the overall well-being of our stakeholders.

Our sustainable procurement policy aims to ensure our suppliers share our commitments. We want to confirm they have the management systems and tools implemented for reaching these targets and other stakeholder concerns.

On the topic of the items and services we buy, our environmental policy describes our commitments in terms of resource management (sustainable product design, increased process efficiency, reduction of waste) and us, as the procurement function, support these commitments during the procurement selection process. You can find our environmental policy at eurostyle-systems.fr.

Scope

Our sustainable procurement policy applies to all Eurostyle Systems worldwide locations.

This policy covers suppliers delivering Bill of Material (BOM) products, excluding spare parts, single use packaging and prototypes.

We aim to extend this scope with completed and/or adjusted targets for suppliers providing:

Indirect purchase and capital expenditure by 2027.

General purchase, and BOM single use packaging by 2030.

Our commitments and our targets

At Eurostyle Systems we are committed to conducting our procurement activities in an ethical manner that aligns with our commitment to sustainability and environmental responsibility. To do so we commit to:

- Deepen our understanding of the risks in our business field and adapt to new stakeholder concerns.
 - Maintain 70 points or more in the EcoVadis sustainable procurement assessment
- Allocate resources to comply with due diligence and perform sustainability risk analysis in our value chain.
 - Create a materiality map of our supplier base by 2026 (i.e. identify the impact of each purchased commodity for our own sustainability impact).
 - Identify material topics for at least 70% of our suppliers by 2027 (i.e. identify the sustainability main relevant topic for our main purchase commodities).
- Select responsible suppliers.
 - Achieve a coverage of 70% of IATF certified suppliers by 2025.
 - Achieve a coverage of 60% of ISO 14001 certified suppliers by 2027.
 - Achieve a coverage of 40% of suppliers fulfilling a sustainability assessment by 2027.
 - Achieve a coverage of 50% of suppliers that signed our code of conduct, or that provided an equivalent commitment in 2026.
 - Perform a risk analysis for all our business attributions and formalize it for high risk items.

- Train our teams and our suppliers.
 - By 2026, we will train 100% of our buyers on the topic of product life cycle accounting for greenhouse gases.
- Monitor our supplier base, including in-person visits
 - Modify our supplier evaluation to explicitly assess sustainability in 2025.
 - Perform on-site visits for high-risk suppliers identified during the materiality review.

We are defining priorities and implementing our own sustainability management system by adapting our workflow and our reporting. We aim to reflect our commitments in all procurement decisions. Our target is to comply with regulations, our stakeholder expectations and the needs of other departments of our company.

Allocation of Responsibility

The sustainable procurement team is responsible for drafting the policy, implementing actions and reporting on the results.

The Purchasing Director validates the targets and ensures resources are allocated.

The procurement team, in cooperation with the sustainability team, will be developing initiatives and tools to improve the company's performance.

Buyers, each in their domain, will be identifying best practices and make recommendations to help achieve the company commitments and targets

Policy Review

The policy is reviewed once a year and updated by the sustainable procurement team as needed.

The policy review process includes an overview of available resources, of new requirements and of changes to the strategic goals of Eurostyle systems.

Once validated it will be transmitted to the communication department and to the sustainability team to inform our stakeholders and interested parties outside the procurement team.

Karim Houari
Purchasing Director
Eurostyle Systems

