



# EUROSTYLE SYSTEMS ENVIRONMENTAL POLICY SOW

Updated : 24/04/2025

**Scope :** This environmental and energy policy applies to Eurostyle Systems Würzburg and is created parallel to the corporate environmental policy which defines the branch environmental and energy Policy that is rolled out to all site environmental and energy policies.

**Responsibility :** The Branch General Manager appoints the Quality & ESG Director to drive the improvement of our environmental impact & energy performance.

We are committed to continuing our development through continuous improvement and balance between economic, environmental and energy issues. Our company reason of being integrates this philosophy : "Together for a beautiful, comfortable and eco-responsible automobile".

Thus, in line with the main environmental and energy issues & risks related to our activities, services and products, and those of our stakeholders, we commit ourselves with the support of our employees and stakeholders to deploy an efficient environmental and energy management system throughout all our sites.

As such, we focus our efforts on the following objectives in consistency with our group CSR commitments (reference year : 2021) :

- **Maintaining ISO 14001 certification in 2025 for SOW**
- **Improve our Electricity Energy Efficiency**
- **Reduce Waste disposal.**

We adhere to all legal and other requirements, purchase energy-efficient products and services, and design energy performance improvements. We commit to implement at our plant an environmental and energy Policy to limit our local impact on the environment and energy, that is :

- to prevent air, soil and water accidental pollutions,
- to purchase energy-efficient facilities & equipment when building, enlarging plants & industrialize new products,
- to develop Leather Alternative Solutions to take into account Animal Welfare,
- to ensure compliance with responsible chemical management (ELV, REACH regulations and internet onsite EHS dispositions on handling, storage & disposal),
- and to comply with the local Regulations, Legal & other Compliance Obligations.

We commit to develop our product considering the life cycle perspective from the design stages to the vehicle usage and End-of-Life.

This environmental and energy Policy is communicated to all of our stakeholders via our Website and Internal Communication Board & Journal. It is revised annually according to our Branch Corporate ESG Strategy and environmental and energy issues during Plant Management Reviews.

Plant Manager

HSE Manager(act.)

Human Resources Manager

Maintenance Manager

Logistic Manager

Quality Manager

Financial Manager