



Eurostyle Systems

EUROSTYLE SYSTEMS OCCUPATIONAL HEALTH & SAFETY POLICY

Updated : 25/02/2026

Scope : This Health & Safety policy applies to all company Sites and defines the branch Health & Safety Policy that is rolled out to all site Health & Safety policies.

Responsibility : The Branch General Manager appoints the Human Resources Director to drive the improvement of our Occupational Health & Safety performance.

We are committed to continue our development through continuous improvement and providing safe and healthy working conditions for the prevention of work-related injury and ill health which are appropriate to the specific nature of the risks to which workers and others are exposed.

Thus, in line with the main Occupational Health & Safety risks related to our activities, services and products, and those of our stakeholders, we commit ourselves with the support of our employees and partners to deploy an efficient Occupational Health & Safety management system throughout all our sites.

As such, we focus our efforts on the following action and objectives:

- Reduce of 20% our accident frequency rate on 2026 (vs 2025) by focusing on safety culture through risk awareness, behaviors and continual improvement;
- Have continuously an Internal EHS Specialist or nominated employee for each of our production plant;
- Create an ISO 45001 based Occupational Health & Safety management system and indicators regarding working conditions and management criteria;
- Certify 86% of active plants to ISO 45001 by the end of 2026 and Châteauroux Technical Center;
- Realize and keep up-to-date a risk assessment in all plants in order to eliminate hazards and reduce our risks;
- Train and raise awareness of all the people (internal & external) working in our facilities to the risks which they are exposed, and the rules they must follow in order to avoid accidents;
- Reduce exposure to our highest-severity risks, including vehicle-pedestrian interactions, work at height, and access to machinery;
- Implement a common regulatory watch platform and assess 100% of our legal and local Health and Safety Requirements by 2026.

We commit to implement in all our sites a local Occupational Health & Safety Policy with the commitment of each Director/Plant Manager that with the collaboration of the representatives of the workers, they will promote a favourable OH&S culture, define specific objectives to the activities, products and services, and ensure their deployments in all processes.

This Occupational Health & Safety Policy is communicated to all of our stakeholders via our Website and available upon request

Review : It is revised annually according to our Branch Corporate Social Responsibility Strategy and Health & Safety issues during Corporate Management Reviews.

CEO
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Quality & Sustainability Director

K. DUBOÏV

CFO

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