



Eurostyle Systems

EUROSTYLE SYSTEMS ENVIRONMENTAL AND ENERGY POLICY

Updated : 13/04/2026

Scope : This policy applies to all Eurostyle Systems sites and covers the entire product life cycle: supply chain → innovation → development → production → assembly at customer plants → product use → vehicle service → end-of-vehicle life.

Responsibility : The Branch General Manager appoints the Quality & Sustainability Director to drive our environmental and energy performance..

Our Commitment : We commit to continuous improvement and the balanced integration of economic, environmental and energy issues, in line with our purpose: "Together for a beautiful, comfortable and eco-responsible automobile."

We deploy a robust environmental and energy management system across all sites, supported by our employees and stakeholders;

Objectives and Targets (aligned with Group CSRD commitments)

- Certify all new plants to ISO 14001 & 50001 within 2 years after SOP and 80 % of existing plants (ESH, ESM, ESU) to ISO 50001 by end-2027.
- Achieve 30 % renewable energy by 2030 and 100 % by 2045.
- Reduce GHG emissions per tonne of material transformed (plastics & leather):
 - Scope 1 & 2 : -40 % kg CO₂eq/t by 2030 vs 2021 (including electricity efficiency -15 % to reach 1 315 kWh/t).
 - Scope 3: -30 % kg CO₂eq/t by 2030 vs 2021.
 - Reach Net Zero for Scope 1 & 2 by 2040 and Scope 1, 2 & 3 by 2050.
- Eliminate all landfill waste by 2030.
- Support customer transition to recycled and bio-sourced materials. In line with the latest ELV Regulation and forthcoming Digital Circularity Vehicle Passport, we submit 80 % of RFQ responses with recycled plastic alternatives where we are design-responsible and constraints allow.

Operational Commitments

- We comply with all legal and other requirements (including DSBJ) and purchase energy-efficient products and services.
- At every site we implement a local policy to limit impacts throughout the life cycle by:
 - Preventing air, soil and water pollution, including plastic pellets, micro-plastics and VOC emissions (injection, gluing, painting).
 - Developing and purchasing renewable energy per latest European and local regulations.
 - Selecting energy-efficient equipment for new builds, extensions and industrialisation.
 - Promoting circular economy through eco-design, dismantling and recyclability.
 - Ensuring responsible chemical management (ELV, REACH, internal EHS).
 - Developing leather alternatives to support animal welfare.
 - Limiting deforestation, land use and biodiversity impacts on greenfield or brownfield projects.
 - Conducting due diligence across direct and indirect supply chain on banned substances, recycled/recyclable materials, eco-design and deforestation (EUDR).
 - Designing products to minimise production waste and facilitate end-of-life recycling and traceability.

We develop all products with a full life-cycle perspective from design to end-of-life.

Communication and Review This policy is communicated to all stakeholders via our website and internal channels. It is reviewed annually during Management Reviews in line with our Corporate Sustainability Strategy.

CEO

F. LEMASSON

Tech Centers Director

Y. MARCAULT

Quality & Sustainability Director

K. DUDOV

Purchasing Director

M. RAFIDIMANANTSOA

CHIEF FINANCIAL DIRECTOR

C.. BOUGIE

S&M & Project Director

M. SCHUBERT

HR & OSHAS Director

B. DELOUP

S&M & Project Director

G. VAILLANT

CHIEF OPERATING OFFICER

C. LEHERLE