

BRANCH QUALITY POLICY

Updated : 16/12/2025



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Our Commitment:

Eurostyle Systems is committed to being among the leading manufacturers of injected and assembled plastic parts for the global automotive industry. We will achieve this by consistently exceeding customer expectations and setting the benchmark for excellence in design and production of interior and exterior automotive components, aeronautics and industrial parts.

Our Core Principles:

- Customer Focus:** We prioritize customer and stakeholder satisfaction by consistently meeting their requirements & needs for Quality, Cost, and Delivery.
- Process Excellence:** We manage and continuously improve our processes to achieve optimal performance. We rely on the efficiency of our processes and the active involvement of all our employees.
- Standards Compliance:** We adhere to our industry standards : IATF 16949:2016 standard, EN 9100 when applicable , throughout the entire product lifecycle, from development to delivery.
- Continuous Improvement:** We are dedicated to ongoing improvement through rigorous application of our processes, implementing the 6 Quality Basics and disseminate lessons learned across the organization to enhance performance.
- People Development:** We invest in the development of our employees' skills across all entities to foster a culture of Quality and Operational Excellence.

Strategic Quality Objectives:

To realize our vision, we are committed to the following strategic quality objectives in 2026:

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|---------------------------------------|--|
| 1. Flawless New Project Launches: | Ensure the successful start of production for all new projects (including Face Lifts & Carryovers) listed in the company's business plan.
Proactively improve concept validation and risk monitoring to guarantee smooth production launches. |
| 2. Growth and Expansion: | Secure the growth, development and operational excellence of our new and existing plants. |
| 3. QMS Evolution: | Continuously improve our Quality Management System to meet the evolving external quality requirements of current and future customers as well as the needs of our sites & employees |
| 4. Control Plan and Quality Basics: | Implement, maintain & improve the Control Plan as the central element of the company strategy, Integrating the 6 Quality Basics. |
| 5. Lessons Learned in project phases: | Improve Serial life Lessons Learned integration in our projects as well as Organizational Lessons Learned between projects |
| 6. Compliance with standards | Implement a culture of standard compliance excellence |
| 7. Customer Quality Performance: | Achieve all annual customer quality targets (e.g., IpB, RSSC, PPM, Q1 ...).

Reduce customer claims by 15% in 2026 (compared to 2025), aiming for a maximum of 1 claim per month per plant by 2029. |
| 8. Cost of Poor Quality Reduction: | Reduce the Cost of Poor Quality (CoPQ) by 15% per year at the branch level.
Deploy visual inspection cameras systems throughout our plants |

Accountability:

This Quality Policy is communicated, understood, and implemented at all levels of the organization. All employees are responsible for contributing to the achievement of our quality objectives and upholding our commitment to excellence. The management team is responsible for providing the resources, training, and support necessary to ensure the effectiveness of our QMS and the continuous pursuit of our quality goals.

CEO
F. LEMASSON

Tech Centers Director
Y. MARCAULT

Quality & Sustainability Director
K. DUDOV

Purchasing Director
M. RAFIDIMANANTSOA

CHIEF FINANCIAL DIRECTOR
C. BOUGIE

S&M & Project Director
M. SCHUBERT

HR & Safety Director
B. DELOUP

S&M & Project Director
G. VALLANT

CHIEF OPERATING OFFICER
C. LEMERLE